

CITY OF SPRINGFIELD, MO
Human Resources Department
FIRE PROTECTION (FPS) UNION SALARY SCHEDULE

112 Hours Per Pay Period

SALARY CHANGE:

S.O. 27526: CBA, 1.75% increase to Step 11 for all Salary Grades in the bargaining unit

EFFECTIVE DATE: 7/1/2021

GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		GRADE
FPS 1	12.5429	36,524.80	13.2929	38,708.80	13.9286	40,560.00	14.5857	42,473.60	15.2929	44,532.80	15.9714	46,508.80	FPS 1
FPS 2	12.8286	37,356.80	13.5643	39,499.20	14.2429	41,475.20	14.8857	43,347.20	15.2643	44,449.60	15.9500	46,446.40	FPS 2
FPS 3	13.0357	37,960.00	13.8357	40,289.60	14.5143	42,265.60	15.1786	44,200.00	15.9500	46,446.40	16.6286	48,422.40	FPS 3
FPS 4	13.8071	40,206.40	14.6357	42,619.20	15.3214	44,616.00	16.0357	46,696.00	16.8286	49,004.80	17.5786	51,188.80	FPS 4
FPS 5	14.9643	43,576.00	15.9071	46,321.60	16.6571	48,505.60	17.4500	50,814.40	18.3000	53,289.60	19.1000	55,619.20	FPS 5
FPS 5T	15.6286	45,510.40	16.6071	48,360.00	17.4000	50,668.80	18.2214	53,060.80	19.1071	55,640.00	19.5429	56,908.80	FPS 5T
FPS 6	17.0143	49,545.60	17.8071	51,854.40	18.6714	54,371.20	19.5643	56,971.20	20.6357	60,091.20	21.5643	62,795.20	FPS 6
FPS 7	17.4571	50,835.20	18.5500	54,017.60	19.4214	56,555.20	20.3571	59,280.00	21.3500	62,171.20	22.2786	64,875.20	FPS 7
FPS 8	16.9214	49,275.20	17.8071	51,854.40	18.6143	54,204.80	19.5000	56,784.00	20.4143	59,446.40	21.3214	62,088.00	FPS 8
FPS 9	18.9500	55,182.40	20.1500	58,676.80	21.0857	61,401.60	22.0857	64,313.60	23.1929	67,537.60	24.1929	70,449.60	FPS 9

GRADE	STEP 7		STEP 8		STEP 9		STEP 10		STEP 11		GRADE
FPS 1	16.4571	47,923.20	16.9429	49,337.60	17.4143	50,710.40	17.8929	52,104.00	20.2286	58,905.60	FPS 1
FPS 2	16.4071	47,777.60	16.8714	49,129.60	17.3429	50,502.40	17.8071	51,854.40	20.1071	58,552.00	FPS 2
FPS 3	17.0857	49,753.60	17.5643	51,147.20	18.0357	52,520.00	18.4857	53,830.40	20.8857	60,819.20	FPS 3
FPS 4	18.1071	52,728.00	18.6357	54,267.20	19.1643	55,806.40	19.6857	57,324.80	22.2500	64,792.00	FPS 4
FPS 5	19.5643	56,971.20	20.0214	58,302.40	20.5000	59,696.00	20.9714	61,068.80	23.6071	68,744.00	FPS 5
FPS 5T	20.0286	58,323.20	20.5214	59,758.40	21.0143	61,193.60	21.4857	62,566.40	24.2000	70,470.40	FPS 5T
FPS 6	22.0714	64,272.00	22.5714	65,728.00	23.0857	67,225.60	23.5786	68,660.80	26.5214	77,230.40	FPS 6
FPS 7	22.8071	66,414.40	23.3571	68,016.00	23.9071	69,617.60	24.4500	71,198.40	27.5286	80,163.20	FPS 7
FPS 8	21.7857	63,440.00	22.2429	64,771.20	22.7143	66,144.00	23.1786	67,496.00	26.0429	75,836.80	FPS 8
FPS 9	24.6643	71,822.40	25.1500	73,236.80	25.6286	74,630.40	26.1071	76,024.00	29.2929	85,300.80	FPS 9

Light Gray: Per CBA, Steps 7 and 9 will be phased out and frozen at the end of Fiscal Year 2022