

CITY OF SPRINGFIELD, MO
Human Resources Department
 PROFESSIONAL, ADMINISTRATIVE & TECHNICAL (PAT) NON UNION SALARY SCHEDULE

SALARY CHANGE:

G.O.6665: Establishing a new top Step 10 in the amount of 2%

EFFECTIVE DATE:

7/4/2021

GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7		STEP 8		STEP 9		STEP 10		GRADE	
PAT 2																						PAT 2
					864.00		901.60		951.20		1,032.80		1,146.40		1,204.80		1,265.60		1,291.20			
PAT 3					10.80	22,464.00	11.27	23,441.60	11.89	24,731.20	12.91	26,852.80	14.33	29,806.40	15.06	31,324.80	15.82	32,905.60	16.14	33,571.20	PAT 3	
PAT 4	853.60		917.60		960.00		1,008.00		1,060.00		1,148.80		1,266.40		1,331.20		1,398.40		1,426.40		PAT 4	
	10.67	22,193.60	11.47	23,857.60	12.00	24,960.00	12.60	26,208.00	13.25	27,560.00	14.36	29,868.80	15.83	32,926.40	16.64	34,611.20	17.48	36,358.40	17.83	37,086.40	PAT 4	
PAT 5	953.60		1,032.00		1,080.80		1,136.80		1,186.40		1,280.80		1,407.20		1,479.20		1,553.60		1,584.80		PAT 5	
	11.92	24,793.60	12.90	26,832.00	13.51	28,100.80	14.21	29,556.80	14.83	30,846.40	16.01	33,300.80	17.59	36,587.20	18.49	38,459.20	19.42	40,393.60	19.81	41,204.80	PAT 5	
PAT 6	1,138.40		1,191.20		1,247.20		1,308.80		1,378.40		1,477.60		1,613.60		1,696.00		1,780.80		1,816.80		PAT 6	
	14.23	29,598.40	14.89	30,971.20	15.59	32,427.20	16.36	34,028.80	17.23	35,838.40	18.47	38,417.60	20.17	41,953.60	21.20	44,096.00	22.26	46,300.80	22.71	47,236.80	PAT 6	
PAT 7	1,367.20		1,434.40		1,503.20		1,579.20		1,655.20		1,771.20		1,921.60		2,020.00		2,121.60		2,164.80		PAT 7	
	17.09	35,547.20	17.93	37,294.40	18.79	39,083.20	19.74	41,059.20	20.69	43,035.20	22.14	46,051.20	24.02	49,961.60	25.25	52,520.00	26.52	55,161.60	27.06	56,284.80	PAT 7	
PAT 8	1,472.00		1,547.20		1,619.20		1,704.00		1,794.40		1,912.80		2,072.00		2,177.60		2,287.20		2,333.60		PAT 8	
	18.40	38,272.00	19.34	40,227.20	20.24	42,099.20	21.30	44,304.00	22.43	46,654.40	23.91	49,732.80	25.90	53,872.00	27.22	56,617.60	28.59	59,467.20	29.17	60,673.60	PAT 8	
PAT 9	1,594.40		1,673.60		1,754.40		1,848.80		1,933.60		2,060.80		2,228.80		2,342.40		2,460.00		2,509.60		PAT 9	
	19.93	41,454.40	20.92	43,513.60	21.93	45,614.40	23.11	48,068.80	24.17	50,273.60	25.76	53,580.80	27.86	57,948.80	29.28	60,902.40	30.75	63,960.00	31.37	65,249.60	PAT 9	
PAT 10	1,745.60		1,823.20		1,918.40		2,012.80		2,112.80		2,248.80		2,423.20		2,546.40		2,674.40		2,728.00		PAT 10	
	21.82	45,385.60	22.79	47,403.20	23.98	49,878.40	25.16	52,332.80	26.41	54,932.80	28.11	58,468.80	30.29	63,003.20	31.83	66,206.40	33.43	69,534.40	34.10	70,928.00	PAT 10	
PAT 11	1,958.40		2,051.20		2,152.80		2,259.20		2,377.60		2,522.40		2,711.20		2,848.80		2,992.00		3,052.00		PAT 11	
	24.48	50,918.40	25.64	53,331.20	26.91	55,972.80	28.24	58,739.20	29.72	61,817.60	31.53	65,582.40	33.89	70,491.20	35.61	74,068.80	37.40	77,792.00	38.15	79,352.00	PAT 11	
PAT 12	2,105.60		2,213.60		2,320.80		2,436.80		2,560.00		2,712.80		2,912.00		3,060.00		3,213.60		3,278.40		PAT 12	
	26.32	54,745.60	27.67	57,553.60	29.01	60,340.80	30.46	63,356.80	32.00	66,560.00	33.91	70,532.80	36.40	75,712.00	38.25	79,560.00	40.17	83,553.60	40.98	85,238.40	PAT 12	
PAT 13	2,508.80		2,632.80		2,761.60		2,900.80		3,044.00		3,223.20		3,444.00		3,619.20		3,800.80		3,877.60		PAT 13	
	31.36	65,228.80	32.91	68,452.80	34.52	71,801.60	36.26	75,420.80	38.05	79,144.00	40.29	83,803.20	43.05	89,544.00	45.24	94,099.20	47.51	98,820.80	48.47	100,817.60	PAT 13	
PAT 14	2,715.20		2,852.80		2,988.80		3,140.80		3,294.40		3,483.20		3,719.20		3,908.80		4,104.80		4,187.20		PAT 14	
	33.94	70,595.20	35.66	74,172.80	37.36	77,708.80	39.26	81,660.80	41.18	85,654.40	43.54	90,563.20	46.49	96,699.20	48.86	101,628.80	51.31	106,724.80	52.34	108,867.20	PAT 14	
PAT 15	2,912.80		3,062.40		3,210.40		3,370.40		3,536.80		3,736.00		3,984.80		4,187.20		4,396.80		4,484.80		PAT 15	
	36.41	75,732.80	38.28	79,622.40	40.13	83,470.40	42.13	87,630.40	44.21	91,956.80	46.70	97,136.00	49.81	103,604.80	52.34	108,867.20	54.96	114,316.80	56.06	116,604.80	PAT 15	
PAT 16	3,527.20		3,696.00		3,862.40		4,030.40		4,200.00		4,426.40		4,709.60		4,948.80		5,196.80		5,300.80		PAT 16	
	44.09	91,707.20	46.20	96,096.00	48.28	100,422.40	50.38	104,790.40	52.50	109,200.00	55.33	115,086.40	58.87	122,449.60	61.86	128,668.80	64.96	135,116.80	66.26	137,820.80	PAT 16	