

CITY OF SPRINGFIELD, MO  
**Human Resources Department**  
 FIRE PROTECTION (FPS) NON UNION SALARY SCHEDULE

Salary Change:

**80 Hours Per Pay Period**

**G.O. 6665: Establishing a new top Step 13 in the amount of 2%**

EFFECTIVE DATE: **7/4/2021**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	GRADE
FPS 10					33.45 <b>2,676.00</b> 69,576.00	34.93 <b>2,794.40</b> 72,654.40		FPS 10
FPS 11					36.26 <b>2,900.80</b> 75,420.80	37.80 <b>3,024.00</b> 78,624.00		FPS 11
FPS 12					37.03 <b>2,962.40</b> 77,022.40	38.62 <b>3,089.60</b> 80,329.60		FPS 12
FPS 13					39.88 <b>3,190.40</b> 82,950.40	41.60 <b>3,328.00</b> 86,528.00		FPS 13
FPS 14					41.00 <b>3,280.00</b> 85,280.00	42.81 <b>3,424.80</b> 89,044.80		FPS 14
FPS 15					42.51 <b>3,400.80</b> 88,420.80	44.35 <b>3,548.00</b> 92,248.00		FPS 15
FPS 16					44.62 <b>3,569.60</b> 92,809.60	46.48 <b>3,718.40</b> 96,678.40		FPS 16

GRADE	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	GRADE
FPS 10	36.26 <b>2,900.80</b> 75,420.80		38.33 <b>3,066.40</b> 79,726.40	40.27 <b>3,221.60</b> 83,761.60	42.62 <b>3,409.60</b> 88,649.60	43.48 <b>3,478.40</b> 90,438.40	FPS 10
FPS 11	39.17 <b>3,133.60</b> 81,473.60		41.28 <b>3,302.40</b> 85,862.40	43.35 <b>3,468.00</b> 90,168.00	45.89 <b>3,671.20</b> 95,451.20	46.81 <b>3,744.80</b> 97,364.80	FPS 11
FPS 12	40.01 <b>3,200.80</b> 83,220.80		42.13 <b>3,370.40</b> 87,630.40	44.24 <b>3,539.20</b> 92,019.20	46.83 <b>3,746.40</b> 97,406.40	47.77 <b>3,821.60</b> 99,361.60	FPS 12
FPS 13	42.97 <b>3,437.60</b> 89,377.60		45.11 <b>3,608.80</b> 93,828.80	47.37 <b>3,789.60</b> 98,529.60	50.13 <b>4,010.40</b> 104,270.40	51.14 <b>4,091.20</b> 106,371.20	FPS 13
FPS 14	44.20 <b>3,536.00</b> 91,936.00		46.32 <b>3,705.60</b> 96,345.60	48.64 <b>3,891.20</b> 101,171.20	51.49 <b>4,119.20</b> 107,099.20	52.52 <b>4,201.60</b> 109,241.60	FPS 14
FPS 15	45.77 <b>3,661.60</b> 95,201.60		47.90 <b>3,832.00</b> 99,632.00	50.31 <b>4,024.80</b> 104,644.80	53.25 <b>4,260.00</b> 110,760.00	54.32 <b>4,345.60</b> 112,985.60	FPS 15
FPS 16	47.97 <b>3,837.60</b> 99,777.60		50.11 <b>4,008.80</b> 104,228.80	52.62 <b>4,209.60</b> 109,449.60	55.70 <b>4,456.00</b> 115,856.00	56.82 <b>4,545.60</b> 118,185.60	FPS 16