

CITY OF SPRINGFIELD, MO  
Human Resources Department  
FIRE PROTECTION (FPS) UNION SALARY SCHEDULE

**80 Hours Per Pay Period**

**SALARY CHANGE:**

**S.O. 27526: CBA, 1.75% increase to Step 11 for all Salary Grades in the bargaining unit**

**EFFECTIVE DATE:**

**7/4/2021**

GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		GRADE
FPS 1	17.56	1,404.80 36,524.80	18.61	1,488.80 38,708.80	19.50	1,560.00 40,560.00	20.42	1,633.60 42,473.60	21.41	1,712.80 44,532.80	22.36	1,788.80 46,508.80	FPS 1
FPS 2	17.96	1,436.80 37,356.80	18.99	1,519.20 39,499.20	19.94	1,595.20 41,475.20	20.84	1,667.20 43,347.20	21.37	1,709.60 44,449.60	22.33	1,786.40 46,446.40	FPS 2
FPS 3	18.25	1,460.00 37,960.00	19.37	1,549.60 40,289.60	20.32	1,625.60 42,265.60	21.25	1,700.00 44,200.00	22.33	1,786.40 46,446.40	23.28	1,862.40 48,422.40	FPS 3
FPS 4	19.33	1,546.40 40,206.40	20.49	1,639.20 42,619.20	21.45	1,716.00 44,616.00	22.45	1,796.00 46,696.00	23.56	1,884.80 49,004.80	24.61	1,968.80 51,188.80	FPS 4
FPS 5	20.95	1,676.00 43,576.00	22.27	1,781.60 46,321.60	23.32	1,865.60 48,505.60	24.43	1,954.40 50,814.40	25.62	2,049.60 53,289.60	26.74	2,139.20 55,619.20	FPS 5
FPS 5T	21.88	1,750.40 45,510.40	23.25	1,860.00 48,360.00	24.36	1,948.80 50,668.80	25.51	2,040.80 53,060.80	26.75	2,140.00 55,640.00	27.36	2,188.80 56,908.80	FPS 5T
FPS 6	23.82	1,905.60 49,545.60	24.93	1,994.40 51,854.40	26.14	2,091.20 54,371.20	27.39	2,191.20 56,971.20	28.89	2,311.20 60,091.20	30.19	2,415.20 62,795.20	FPS 6
FPS 7	24.44	1,955.20 50,835.20	25.97	2,077.60 54,017.60	27.19	2,175.20 56,555.20	28.50	2,280.00 59,280.00	29.89	2,391.20 62,171.20	31.19	2,495.20 64,875.20	FPS 7
FPS 8	23.69	1,895.20 49,275.20	24.93	1,994.40 51,854.40	26.06	2,084.80 54,204.80	27.30	2,184.00 56,784.00	28.58	2,286.40 59,446.40	29.85	2,388.00 62,088.00	FPS 8
FPS 9	26.53	2,122.40 55,182.40	28.21	2,256.80 58,676.80	29.52	2,361.60 61,401.60	30.92	2,473.60 64,313.60	32.47	2,597.60 67,537.60	33.87	2,709.60 70,449.60	FPS 9

GRADE	STEP 7		STEP 8		STEP 9		STEP 10		STEP 11		GRADE
FPS 1	23.04	1,843.20 47,923.20	23.72	1,897.60 49,337.60	24.38	1,950.40 50,710.40	25.05	2,004.00 52,104.00	28.32	2,265.60 58,905.60	FPS 1
FPS 2	22.97	1,837.60 47,777.60	23.62	1,889.60 49,129.60	24.28	1,942.40 50,502.40	24.93	1,994.40 51,854.40	28.15	2,252.00 58,552.00	FPS 2
FPS 3	23.92	1,913.60 49,753.60	24.59	1,967.20 51,147.20	25.25	2,020.00 52,520.00	25.88	2,070.40 53,830.40	29.24	2,339.20 60,819.20	FPS 3
FPS 4	25.35	2,028.00 52,728.00	26.09	2,087.20 54,267.20	26.83	2,146.40 55,806.40	27.56	2,204.80 57,324.80	31.15	2,492.00 64,792.00	FPS 4
FPS 5	27.39	2,191.20 56,971.20	28.03	2,242.40 58,302.40	28.70	2,296.00 59,696.00	29.36	2,348.80 61,068.80	33.05	2,644.00 68,744.00	FPS 5
FPS 5T	28.04	2,243.20 58,323.20	28.73	2,298.40 59,758.40	29.42	2,353.60 61,193.60	30.08	2,406.40 62,566.40	33.88	2,710.40 70,470.40	FPS 5T
FPS 6	30.90	2,472.00 64,272.00	31.60	2,528.00 65,728.00	32.32	2,585.60 67,225.60	33.01	2,640.80 68,660.80	37.13	2,970.40 77,230.40	FPS 6
FPS 7	31.93	2,554.40 66,414.40	32.70	2,616.00 68,016.00	33.47	2,677.60 69,617.60	34.23	2,738.40 71,198.40	38.54	3,083.20 80,163.20	FPS 7
FPS 8	30.50	2,440.00 63,440.00	31.14	2,491.20 64,771.20	31.80	2,544.00 66,144.00	32.45	2,596.00 67,496.00	36.46	2,916.80 75,836.80	FPS 8
FPS 9	34.53	2,762.40 71,822.40	35.21	2,816.80 73,236.80	35.88	2,870.40 74,630.40	36.55	2,924.00 76,024.00	41.01	3,280.80 85,300.80	FPS 9

Light Gray: Per CBA, Steps 7 and 9 will be phased out and frozen by the end of Fiscal Year 2022