

CITY OF SPRINGFIELD, MO
Human Resources Department
OCCUPATIONAL SERIES MARKET ADJUSTMENT

NOTE: Please DO NOT include the additional pay in calculating promotions, step increases, etc. when processing Employee Change Forms.
 Use the regular grade and step from the salary schedule and the payroll system will automatically add the occupational series adjustment pay.

ADMINISTRATIVE SUPPORT		
EFFECTIVE DATE	Percent Increase	Total % Incr.
10/18/2015	2.00	10.00

Job Title	Grade	Code
CLERICAL ASSISTANT	PAT 2	FE60
LICENSING ASSISTANT	PAT 3	FA11
DATA ENTRY CLERK	PAT 3	FD06
AIRPORT CUSTOMER SERVICE REP	PAT 3	FE55
TERMINAL SVCS ASSISTANT	PAT 3	FE56
HEALTH PROGRAM ASSISTANT	PAT 3	FE59
STAFF ASSISTANT	PAT 3	FE61
OFFICE ASSISTANT	PAT 3	FE62
RECEPTIONIST	PAT 3	FE63
COURT SERVICES REPRESENTATIVE	PAT 3	FE64
TRAFFIC DATA COLLECTOR	PAT 4	CO15
AIRPORT OPERATIONS CENTER AGENT	PAT 4	FC03
WORD PROCESSING OPERATOR	PAT 4	FD07
PURCHASING ASSISTANT	PAT 4	FE04
HUMAN RESOURCES ASSISTANT	PAT 4	FE65
PUBLICATIONS DESIGN ASST	PAT 4	FE66
ADMINISTRATIVE ASSISTANT	PAT 4	FE67
SENIOR COURT SERVICES REP	PAT 4	FE70
OFFICE SPECIALIST	PAT 4	FE76
MUSEUM ASSISTANT	PAT 4	FE77
PRINT SHOP ASSISTANT OPERATOR	PAT 4	FO02
LICENSING REPRESENTATIVE	PAT 5	FA12
PAYROLL & BENEFITS ASSISTANT	PAT 5	FD26
DEPUTY CLERK OF MUNIC COURT	PAT 5	FD38
POLICE SERVICES REPRESENTATIVE	PAT 5	FD48
INVESTIGATIVE SERVICES SPECIALIST	PAT 5	FD50
PURCHASING ASSISTANT II	PAT 5	FE10
PATIENT SERVICES ASSISTANT	PAT 5	FE24
OFFICE ADMINISTRATOR	PAT 5	FE68
EXECUTIVE SECRETARY	PAT 5	FE69
RECORDS MGT SYSTEM COORDINATOR	PAT 6	CO54
LICENSE TECHNICIAN	PAT 6	CO57
CITY CLERK SPECIALIST	PAT 6	FD01
LEAD PAYROLL & BENEFITS ASSISTANT	PAT 6	FD25
COURT SPECIALIST	PAT 6	FD39
POLICE SERVICES REPRESENTATIVE II	PAT 6	FD52
SENIOR EXECUTIVE SECRETARY	PAT 6	FE71
ADMIN SUPPORT CTR SUPERVISOR	PAT 6	FN02
PRINT SHOP SUPERVISOR	PAT 7	CE90
POLICE SERVICES SUPERVISOR	PAT 7	FD51
ADMIN ASST TO ASST CITY MNGR	PAT 7	FE72
ADMIN ASST TO DEPUTY CITY MNGR	PAT 7	FE73
ADMINISTRATIVE SPECIALIST	PAT 7	FE78
INVESTIGATIVE SERVICES SUPERVISOR	PAT 7	FN03
ADMIN ASST TO THE DIRECTOR	PAT 8	EC16
ASSISTANT CITY CLERK	PAT 8	EC20
EXECUTIVE ASSISTANT	PAT 8U	EC15

ARBORIST		
EFFECTIVE DATE	Percent Increase	Total % Incr.
7/7/2019	5.00	7.00

Job Title	Grade	Code
ARBORIST TRAINEE	CTL 6	HA44
ARBORIST	CTL 7	HA45
ARBORIST CREW LEADER	CTL 8	HA46
PARKS FORESTRY TEAM LEADER	CTL 11	GN10
GROUND S MTCE TEAM LEADER- ARBR	CTL 11	GN13
PUBLIC GROUND S MTCE SUPERVISOR-ARBR	CTL NU14	HN08
URBAN FORESTER	PAT 8	CO40
PARKS SUPERVISOR	PAT 9	BH43

COMPUTER TECHNICAL		
EFFECTIVE DATE	Percent Increase	Total % Incr.
12/18/2011	5.00	17.00

Job Title	Grade	Code
COMPUTER SUPPORT ASSISTANT	PAT 5	CI17
GIS TECHNICIAN	PAT 5	CI19
COMPUTER TECHNICIAN	PAT 6	CI01
GIS SPECIALIST	PAT 6	CI06
WEB DESIGNER	PAT 6	CI27
PAYROLL SPECIALIST	PAT 7	BG23
SENIOR COMPUTER TECHNICIAN	PAT 7	CI02
SYSTEMS COORDINATOR	PAT 7	CI12
SENIOR GIS SPECIALIST	PAT 7	CI18
NETWORK TECHNICIAN	PAT 7	CI24
WEB COORDINATOR	PAT 7	CI26
POLICE TECHNICAL ANALYST	PAT 7	CI30
HELP DESK ADMINISTRATOR	PAT 8	CI16
GIS ANALYST	PAT 8	CI20
HRIS & PAYROLL COORDINATOR	PAT 9	BG05
HELP DESK MANAGER	PAT 11	CI14

EMERGENCY COMMUNICATIONS		
EFFECTIVE DATE	Percent Increase	Total % Incr.
10/1/2006	5.00	5.00

Job Title	Grade	Code
911 CALLTAKER	PAT 5	FC04
911 TELECOMMUNICATOR	PAT 6	FC06
911 TELECOMMUNICATOR LEAD	PAT 6	FC11
911 SHIFT SUPERVISOR	PAT 7	FC08
911 QUALITY ASSURANCE MANAGER	PAT 8	CE04
911 TRAINING & EDUCATION MGR	PAT 9	CE09
911 OPERATIONS MANAGER	PAT 9	CE10
ASST DIR OF EMERG COMM	PAT 11	AB28

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ENGINEERING		
EFFECTIVE DATE	Percent Increase	Total % Incr.
7/7/2019	5.00	11.00

Job Title	Grade	Code
ENGINEER I	PAT 9	BC29
ENGINEER II	PAT 10	BC32
SUPERVISOR SURVEY OPERATIONS	PAT 10	BC34
ENGINEER III	PAT 11	BC05
PLANT MAINTENANCE ENGINEER	PAT 11	BC26
ENVIRONMENTAL ENGINEER	PAT 11	BC38
OPERATIONS SUPERVISOR-ENG	PAT 11	BH17
PROFESSIONAL ENGINEER	PAT 12	BC06
CONTROL SYSTEMS ENGINEER	PAT 12	BH21
PLANT SUPERINTENDENT	PAT 12	BH45
SUPT OF SOLID WASTE	PAT 13	AC44
SUPT OF GENERAL SERVICES	PAT 13	AC45
SUPT OF CLEAN WATER SERVICES	PAT 13	AC46
SUPT OF STREETS	PAT 13	AC47
PRINCIPAL ENGINEER	PAT 13	AC48
TRAFFIC ENGINEER	PAT 13	AC49
ASST DIR OF ENVIRONMENTAL SVCS	PAT 14U	AB09
ASST DIR OF PUBLIC WORKS	PAT 14U	AB16

FINANCIAL		
EFFECTIVE DATE	Percent Increase	Total % Incr.
10/18/2015	2.00	4.00

Job Title	Grade	Code
ACCOUNTING CLERK I	PAT 4	FA01
ACCOUNTING CLERK II	PAT 5	FA02
LOAN TECHNICIAN	PAT 6	CG01
GEN AVIATION CUST SERV COORD	PAT 6	CG03
ACCOUNTING SERVICES REP	PAT 6	EC12
REVENUE TECHNICIAN	PAT 6	EC13
ACCOUNTING TECHNICIAN	PAT 7	BA06
ACCOUNTING SERVICES COORDINATOR	PAT 8	BA26
ACCOUNTING SUPERVISOR	PAT 9	BA05
FINANCIAL ANALYST	PAT 9	BA07
FISCAL ADMINISTRATOR	PAT 10	BA09
COMMUNITY DEV LOAN OFFICER	PAT 10	BA29
FINANCIAL OFFICER	PAT 11	BA16
BUDGET COORDINATOR	PAT 11	BA24
ASST DIR AVIATION-ADMIN	PAT 12	AB03
SUPT PARKS BUSINESS OPERATIONS	PAT 12	BA17
ACCOUNTING MANAGER	PAT 13	BA08
ASST DIR FINANCE & COMPTROLLER	PAT 14	AB18

ENGINEERING SUPPORT		
EFFECTIVE DATE	Percent Increase	Total % Incr.
8/29/1999	1.00	1.00

Job Title	Grade	Code
ENGINEERING TECH I	PAT 4	CD01
ENGINEERING TECH II	PAT 5	CD02
MAPPING & REPROGRAPHICS TECH	PAT IBEW U5	CD07
TRAFFIC TECHNICIAN I	PAT IBEW U5	CD11
ASSET MANAGEMENT TECHNICIAN	PAT 6	CD03
RIGHT-OF-WAY TECHNICIAN	PAT 6	EC25
TRAFFIC TECHNICIAN II	PAT IBEW U6	CD12
SIGNAL PROJECT COORDINATOR	PAT 7	CB03
TRAFFIC SIGNAL INSPECTOR	PAT 7	CB97
SENIOR ENGINEERING TECH	PAT 7	CD05
CARTOGRAPHER	PAT 7	CF23
STREET & SEWER CONST INSPECTOR	PAT IBEW U7	CB91
SURVEY CHIEF	PAT 8	CD17
RIGHT-OF-WAY AGENT	PAT 9	BH27
DESIGNER	PAT 9	CD04
SEWER OPERATIONS COORDINATOR	PAT 9	CE30
SENIOR STREET&SEWER CONST INSP	PAT IBEW U9	CB92
FACILITIES SPECIALIST	PAT 10	BC25
CONTROL SYSTEMS SPECIALIST	PAT 10	CB46
CHIEF INSPECTOR	PAT 10	CB93
SENIOR DESIGNER	PAT 10	CD06
RIGHT OF WAY SUPERVISOR	PAT 11	BH26

GOLF		
EFFECTIVE DATE	Percent Increase	Total % Incr.
7/7/2019	5.00	7.00

Job Title	Grade	Code
GOLF COURSE WORKER	CTL 5	HA50
GOLF COURSE WORKING LEADER	CTL 6	HA51
GOLF COURSE SUPERINTENDENT	PAT 7	CO61
GOLF COURSE SUPERVISOR	PAT 8	CE62
GOLF FACILITIES SUPERVISOR	PAT 9	BH89

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HEALTH		
EFFECTIVE DATE	Percent Increase	Total % Incr.
1/3/2021	5.00	5.00

Job Title	Grade	Code
BREASTFEEDING PEER COUNSELOR	PAT 3	BE30
COMMUNITY HEALTH ADVOCATE	PAT 5	EB11
NUTRITIONIST EDUCATOR	PAT 6	BE13
HEALTH EDUCATOR ASSISTANT	PAT 6	EB10
SENIOR NUTRITIONIST	PAT 7	BE14
NUTRITIONIST	PAT 7	BE16
COM DISEASE CONTROL SPECIALIST	PAT 8	BE23
PUBLIC HEALTH PROGRAM REP	PAT 8	CO07
WIC SUPERVISOR	PAT 9	BE10
COORD OF EPIDEMIOLOGICAL SVCS	PAT 9	BE22
HEALTH EDUCATOR	PAT 9	BE25
PUBLIC HEALTH PLANNER	PAT 9	BE29
PUBLIC HEALTH STRATEGIST	PAT 9	BE32
HEALTH DATA ANALYST	PAT 9	CO47
HEALTH PROGRAM COORDINATOR	PAT 10	BE17
ENVIRONMENTAL/COMM HLTH PLAN	PAT 10	BE21
PUBLIC HEALTH RESOURCE MANAGER	PAT 11	BE92
HEALTH PROGRAM ADMINISTRATOR	PAT 12	AC09
ASSISTANT DIRECTOR OF HEALTH	PAT 14U	AB20
CHIEF MEDICAL OFFICER	PAT 16	BE20

IT INFRASTRUCTURE AND APPLICATIONS		
EFFECTIVE DATE	Percent Increase	Total % Incr.
7/7/2019	5.00	24.00

Job Title	Grade	Code
COMPUTER PROGRAMMER/ANALYST	PAT 7	CI04
BUSINESS SYSTEMS ANALYST	PAT 8	CI03
SYSTEMS ADMINISTRATOR	PAT 8	CI13
DATABASE ADMINISTRATOR	PAT 8	CI22
ADMIN SYSTEMS ANALYST	PAT 9	CI08
COMPUTER SYSTEM ADMINISTRATOR	PAT 9	CI09
AIRPORT NETWORK COOR	PAT 9	CI10
SENIOR DATABASE ADMINISTRATOR	PAT 9	CI11
TELECOM COORDINATOR	PAT 9	CI15
SENIOR SYSTEMS ADMINISTRATOR	PAT 9	CI21
COMPUTER FORENSIC ANALYST	PAT 9	CI28
CAD OPERATIONS COORDINATOR	PAT 9	CO08
SENIOR ADMIN SYSTEMS ANALYST	PAT 10	CI25
SR COMPUTER FORENSIC ANALYST	PAT 10	CI29
GIS & ASSET SYSTEMS MANAGER	PAT 11	CI07
NETWORK MANAGER	PAT 11	CI23
ENTERPRISE SYSTEMS MANAGER	PAT 11	CI31

HORTICULTURE		
EFFECTIVE DATE	Percent Increase	Total % Incr.
10/18/2015	2.00	2.00

Job Title	Grade	Code
GARDENER	CTL 7	HA48
GROUNDS MTCE CREW LEADER	CTL 8	HA16
GROUNDS MTCE TEAM LEADER- HORT	CTL 11	GN11
PUBLIC GROUNDS MTCE SUPVR-HORT	CTL NU14	HN05
ASST URBAN FORESTRY TECHNICIAN	PAT 6	CO43
HORTICULTURAL INTERPRETER	PAT 6	EB37
URBAN FORESTRY TECHNICIAN	PAT 7	CO41
BOTANICAL CENTER COORDINATOR	PAT 8	BE54
HORTICULTURIST	PAT 8	CO42
SUPT OF PARKS OPERATIONS	PAT 11	AC29
OPERATIONS SUPERVISOR-GRNDS	PAT 11	BH18

LABORATORY		
EFFECTIVE DATE	Percent Increase	Total % Incr.
1/3/2021	5.00	5.00

Job Title	Grade	Code
LABORATORY TECHNICIAN	PAT 4	CA07
MEDICAL ASSISTANT	PAT 4	EA24
LABORATORY ANALYST TRAINEE	PAT 6	CA04
LABORATORY ANALYST	PAT 7	CA02
LAB SCIENTIST	PAT 7	EA11
SENIOR LABORATORY ANALYST	PAT 8	CA03
LEAD LAB SCIENTIST	PAT 8	EA13
CHEMIST	PAT 9	BF15
PLANT BIOLOGIST	PAT 9	BF20
SENIOR LAB SCIENTIST	PAT 9	EA12
ORGANIC CHEMIST	PAT 10	BF16
ENVIRONMENTAL BIOLOGIST	PAT 10	CA20
LABORATORY SUPERVISOR	PAT 11	BH96

HUMAN RESOURCES		
EFFECTIVE DATE	Percent Increase	Total % Incr.
7/7/2019	5.00	5.00

Job Title	Grade	Code
HUMAN RESOURCES ASSOCIATE	PAT 6	BG11
HUMAN RESOURCES SPECIALIST	PAT 7	BG08
SENIOR HUMAN RESOURCES SPECIALIST	PAT 8	BG06
HUMAN RESOURCES COORDINATOR	PAT 9	BG10
SENIOR HUMAN RESOURCES COORDINATOR	PAT 10	BG12
HUMAN RESOURCES SUPERVISOR	PAT 11	BG13
ASSISTANT DIRECTOR OF HUMAN RESOURCES	PAT 12	AB40

LEGAL		
EFFECTIVE DATE	Percent Increase	Total % Incr.
8/29/1999	3.00	7.00

Job Title	Grade	Code
LEGAL INVESTIGATOR	PAT 7	EC05
COORD OF MAYORS COMM-HUM RTS	PAT 7	EC07
ASST CITY ATTORNEY I	PAT 9U	BB01
CONTRACT ADMINISTRATOR	PAT 10	BB15
ASST CITY ATTORNEY II	PAT 10U	BB02
ASST CITY ATTORNEY III	PAT 11U	BB06
ASST CITY ATTORNEY IV	PAT 12U	BB07
CHIEF LITIGATOR	PAT 13U	BB03
ASST CITY ATTORNEY V	PAT 13U	BB08
DEPUTY CITY ATTORNEY	PAT 15U	AB01

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NURSING		
EFFECTIVE DATE	Percent Increase	Total % Incr.
1/3/2021	5.00	15.00

PLANT OPERATIONS		
EFFECTIVE DATE	Percent Increase	Total % Incr.
7/4/2021	2.00	8.00

Job Title	Grade	Code
STAFF NURSE	PAT 7	BE01
COMMUNITY HEALTH NURSE	PAT 8	BE02
PUBLIC HEALTH NURSE	PAT 9	BE03
NURSE COORDINATOR	PAT 10	BE07
HEALTH PROGRAM COORD-NURSING	PAT 10	BE09
NURSE PRACTITIONER	PAT 13	BE06

Job Title	Grade	Code
PLANT OPERATOR TRAINEE	PAT IBEW U5	CO03
PLANT OPERATOR II	PAT IBEW U6	CO01
PLANT OPERATOR III	PAT IBEW U7	CO02
NW TREATMENT PLANT SR OPERATOR	PAT IBEW U8	CO06
PLANT SHIFT SUPERVISOR	PAT 9	CE88
BIOSOLIDS COORDINATOR	PAT 9	CE89
NW TREATMENT PLANT SUPERVISOR	PAT 10	BH47
PLANT OPERATIONS SUPERVISOR	PAT 11	BH46

PARALEGAL		
EFFECTIVE DATE	Percent Increase	Total % Incr.
1/3/2021	3.50	10.50

PUBLIC SAFETY, SUPPORT & SECURITY		
EFFECTIVE DATE	Percent Increase	Total % Incr.
10/1/2006	3.00	3.00

Job Title	Grade	Code
LEGAL TECHNICIAN	PAT 5	EC09
PARALEGAL	PAT 6	EC08
SENIOR PARALEGAL	PAT 7	EC10
CONTRACT PARALEGAL	PAT 7	EC11
SENIOR CONTRACT PARALEGAL	PAT 8	EC14
PARALEGAL COORDINATOR	PAT 8	EC17

Job Title	Grade	Code
ART MUSEUM SECURITY OFFICER	PAT 3	DA05
MUNICIPAL COURT BAILIFF	PAT 5	DA08
ANIMAL CONTROL OFFICER	PAT 5	DA25
TRAFFIC SERVICES OFFICER	PAT 5	DA30
FORENSIC EVIDENCE TECHNICIAN	PAT 6	CA32
CRIME RESEARCH ANALYST	PAT 6	CC28
SENIOR ANIMAL CONTROL OFFICER	PAT 6	DA27
AIRPORT POLICE OFFICER	PAT 7	DA01
PARK RANGER	PAT 7	DA09
AIRPORT POLICE SUPERVISOR	PAT 8	DA02
PARK RANGER SHIFT SUPERVISOR	PAT 8	DA11
SUPERVISOR OF ANIMAL CONTROL	PAT 8	DA26
POLICE PLANNING TECHNICIAN	PAT 9	CF02
POLICE SERVICES ADMINISTRATOR	PAT 10	BH01
PARK RANGER ADMINISTRATOR	PAT 10	DA10

PLANNING		
EFFECTIVE DATE	Percent Increase	Total % Incr.
7/7/2019	5.00	7.00

RECREATION		
EFFECTIVE DATE	Percent Increase	Total % Incr.
9/10/2000	2.40	9.40

Job Title	Grade	Code
ASSISTANT CITY PLANNER	PAT 6	CF20
ASSOCIATE CITY PLANNER	PAT 8	BD01
ASSOCIATE PARKS PLANNER	PAT 8	BD11
SENIOR CITY PLANNER	PAT 10	BD02
SENIOR PARKS PLANNER	PAT 10	BD04
TRANSPORTATION PLANNER	PAT 10	BD19
ASST DIR OF ECONOMIC DEV	PAT 11	AB22
PRINCIPAL CITY PLANNER	PAT 11	BD03
GRANTS ADMINISTRATOR	PAT 11	BD10
DEVELOPMENT ECONOMIST	PAT 11	BD17
DEVELOPMENT PROJECT FACILITATOR	PAT 11U	AB11
PLANNING MANAGER	PAT 12	BD13
PLANNING & DEVELOPMENT MANAGER	PAT 13	AC55
ASST DIR OF PLANNING & DEV	PAT 14U	AB60
ECONOMIC DEVELOPMENT DIRECTOR	PAT 14U	AB61

Job Title	Grade	Code
COMMUNITY REC SPECIALIST	PAT 4	EB36
COMMUNITY RECREATION SUPVR	PAT 6	BE41
CONCESSION SUPERVISOR	PAT 6	BH83
FITNESS & WELLNESS SUPERVISOR	PAT 6	BE88
CONCESSIONS COORDINATOR	PAT 7	BH40
COMMUNITY SPORTS COORDINATOR	PAT 7	BE43
ICE HOCKEY COORDINATOR	PAT 7	BE91
COMMUNITY RECREATION COORD	PAT 8	BE44
PARKS HEALTH & WELLNESS COORDINATOR	PAT 9	BE89
CONCESSIONS & CATERING ADMIN	PAT 10	BH38
COMMUNITY RECREATION SVS ADMIN	PAT 10	BE40
SUPT OF SPECIAL FACILITIES	PAT 12	AC56
SUPT OF JVP AND CSDP PROGRAMS	PAT 12	BE90
SUPT OF RECREATION	PAT 13	AC26
ASST DIR OF PARKS & REC	PAT 14	AB06